



ROOTED IN FAITH

KNOWN • NURTURED • EQUIPPED

Head of School
Opportunity Profile



MISSION

Ireton Christian School provides high-quality, Christ-centered education, where each child is known, nurtured, and equipped to positively impact the community and world for Christ.

CORE VALUES



LEARNING TO
THRIVE



SERVING WITH
LOVE



CULTIVATING
COMMUNITY

ROOTED IN
FAITH



LIVING OUR
LEGACY

KEY FACTS

FOUR DAY SCHOOL WEEK

PreK - 8th

89

STUDENTS

teachers
& staff
22

OVER
100
YEARS!

SMALL
CLASS SIZES

*small
family feel*

known, nurtured, equipped

represented in the
student body
20+ CHURCHES

STATEMENT OF FAITH

All parents who enroll their children at Ireton Christian School must agree and live by the following Statement of Faith:

1. We believe that the Word of God is His revelation, and is the Word of God.
2. We believe there is one living and true God, existing in three Persons - Father, Son and Holy Spirit.
3. We believe God created Adam and Eve, the historical parents of the entire human race, and they were created in His own image.
4. We believe salvation is wholly of God by grace on the basis of the redemption of Jesus Christ, the merit of His shed blood, and not on the basis of human merit or works.
5. We believe all who place their faith in Jesus Christ are immediately placed by the Holy Spirit into one united spiritual body, the church, the bride of Christ of which Christ is the head.
6. We believe Satan introduced sin into the human race through his temptation of Adam and Eve. All have sinned and fall short of the glory of God and are justified by God's grace as a gift, through the redemption in Christ Jesus.
7. We believe God created each person in His image, wonderfully made as male or female. In a broken and fallen world, God's Word continues to affirm the sanctity of one's biological sex.
8. We believe all human life is sacred and created by God in His image. We are called defend, protect and value all human life.

Parental Agreement

1. It is understood that we are enrolling our child because it is our desire our child receive a God-centered education.
2. At least one parent must affirm the Statement of Faith.
3. Child will be educated in a manner consistent with the beliefs and objectives of ICS.
4. Parents will support, both prayerfully and financially, the school in its efforts to provide education that is distinctively Christian.
5. Our faculty teaches from a Reformed Christian perspective.

ACADEMICS



Ireton Christian School (ICS) is committed to nurturing each student as a unique individual made in the image of God. In partnership with the church and home, our mission is to guide students toward their full potential in Christ.

At ICS, we uphold the belief that the Bible is the ultimate truth and serves as the foundation for all academic subjects and Christian living. We are dedicated to providing an education that honors Christ, adhering to Biblical principles in every aspect of teaching. Our aim is to create an excellent academic environment that fosters spiritual, academic, physical, emotional, and social growth using Christ-centered materials.



We believe that equipping students with a Biblical worldview enables them to shine the light of Christ in a dark world. Our goal is to prepare students to become willing, competent, and devoted leaders who love God, value their country, and cherish their Christian heritage.

ICS recognizes that our personnel are our most valuable resource in delivering a high-quality learning program. We strive to employ highly qualified professionals, provide ongoing staff development, and create policies and working conditions that promote high morale. By doing so, we enable every staff member to make their fullest contribution to our mission.



If you are a visionary leader passionate about Christian education and dedicated to shaping students through a Biblical worldview, we invite you to apply for the Head of School position at Ireton Christian School.

Head of School

SUMMARY

POSITION SUMMARY

The Head of School serves as the key leader, equipper, and inspiration for the Ireton Christian School community. This individual is responsible for guiding the teachers, support staff, and students toward the school's mission of providing Christ-centered education. The Head of School oversees all aspects of instruction, personnel, operations, development, and public relations.

KEY RESPONSIBILITIES

- Lead, mentor, and manage salaried and hourly employees, fostering a collaborative and Christ-centered work environment.
- Supervise all staff to ensure alignment with the school's mission and high standards of excellence in education.
- Oversee instructional practices and curriculum to ensure a Biblical worldview is integrated across all academic subjects.
- Manage daily school operations, including budgeting, facility use, and policy implementation.
- Cultivate relationships with families, the church, and the community to support enrollment and development goals.
- Serve as the primary representative of the school in public relations and communications.
- Reports directly to the Ireton Christian School Board.

QUALIFICATIONS

Successful classroom teaching experience
Master's Degree (or working toward administrative license)

Personal Profile

- Dedicated and faithful Christian
- Live a life that reflects biblical principles in conduct, integrity, and relationships
- Commitment of faith is at the core of personal and professional journey
- Understanding of Christian Education and Biblical worldview - including how to integrate a Biblical worldview into the classroom and broader school environment fostering spiritual development
- Embody a passion for lifelong learning and demonstrate a servant's heart in their leadership.

Professional Profile

- Exceptional communication skills to effectively convey ideas and information.
- Strong organizational abilities to manage school operations.
- Proven ability to collaborate and communicate effectively with diverse stakeholders, including students, parents, teachers, and administrative staff.
- A visionary leader with the capacity to set and achieve ambitious goals for the school community.

Leadership

RESPONSIBILITIES

Spiritual Leadership

- Demonstrate a spiritual maturity that radiates a passion for Christ.
- Exemplify the characteristics of a servant leader.
- Cultivate community among students and families from a variety of church backgrounds.
- Ensure a learning environment where faith and learning are intertwined.

Strategic Leadership

- Communicate the ICS story and vision in a compelling manner.
- Provide high-level, strategic direction for the board, faculty, and staff.
- Collaborate with and supervise all staff.
- Communicate effectively and in ways that bring our community together.
- Foster and maintain good relationships between ICS, local churches, and community organizations.
- Oversee the implementation of ICS strategic plan.

Stewarding Leadership

- Inspire and attract new families and supporters with the mission of ICS.
- Oversee advancement operations, including new campaign initiatives, cultivation of current and new donor relationships.
- Recruit, develop, support, and retain exceptional teachers and staff aligned with the school mission and the ICS Faith Statement.
- Monitor the operating budget, proper reporting to the Board, and good communication with the Board regarding financial opportunities or concerns.

Instructional Leadership

- Serve as chief academic officer, with broad oversight of teaching and learning at ICS
- Encourage, plan for, and implement the professional growth, development, and evaluation of all employees.
- Develop and implement stated curriculum, maintaining an updated curriculum scope and sequence.
- Champion student issues of academics, social, spiritual or disciplinary in nature.

HEAD OF SCHOOL INQUIRY



To Apply, please provide the following to review:

1. A current resume
2. A two to three minute video introducing yourself and speaking about your passion for Christian Education
3. Responses to the following essay questions (maximum of four pages):
 - a. Describe your spiritual journey of faith in Jesus Christ. Indicate how God is using you in your work, in your church, and in your community.
 - b. How has your relationship with Jesus Christ shaped your career and influenced your decision to apply for this position?
 - c. Describe your experience with Christian Education, both personally and professionally.
 - d. How would you define the marks of educational excellence in a Christian school?
 - e. Describe your leadership and management style and the strengths you believe you bring to ICS and this position.



Please submit your responses, your resume, and two references from the following, a supervisor, a peer, a direct report, or your current pastor.

These will be held confidential until later in the process and you will be asked before we contact these references. All documents should be submitted in word or PDF format to board@iretonchristianschool.com

Applications will be continuously processed until the time that a new Head of School is appointed. All reasonable efforts will be made to protect the confidentiality of candidates.

Questions? Email board@iretonchristianschool.com or call Casey Westergard (School Board President) at 712-539-8329.

